

BOONE AND CROCKETT CLUB
University Programs | 2024



2024 University Programs Overview

CURRENT PROGRAMS

Clemson University
 Michigan State University
 Mississippi State University (inactive)
 Oregon State University

Texas A&M University
 Texas A&M University-Kingsville
 University of Montana
 University of Wisconsin-Stevens Point

The mission of the Boone and Crockett Club University Programs is the development of a diverse community of high-impact wildlife conservation leaders.



2024 OVERVIEW

- 3 ENDOWED PROFESSORSHIPS
- 31 TOTAL FELLOWS
- 1 UNDERGRAD
- 10 MASTERS
- 11 PHD
- 9 POSTDOCTORAL
- 70 PEER-REVIEWED PUBLICATIONS
- 14 POPULAR ARTICLES
- 31 PRESENTATIONS
- 22 COURSES TAUGHT



FELLOW TRAVEL
 SPONSORED BY



Learn more about the Boone and Crockett Club and our University Programs.

- A complete list of program accomplishments
- Detailed list of fellows and their research

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Cover photo ©Donald M. Jones



2024 Boone and Crockett Fellow Outstanding Achievement Award In Graduate Research

In 2019 the Club established the annual Boone and Crockett Fellow Outstanding Achievement Award to recognize a graduate student whose research advances the Club's mission and informs natural resource management and policy decisions in North America. The award highlights and strengthens the connection between students and the Boone and Crockett Club that supports them.

2024 AWARD WINNER - LANDON MAGEE

University of Montana - M.S. in Wildlife Biology
Graduating Fall 2024

THESIS TITLE: Analyzing Moose Abundance and Calf Recruitment on the Blackfeet Indian Reservation

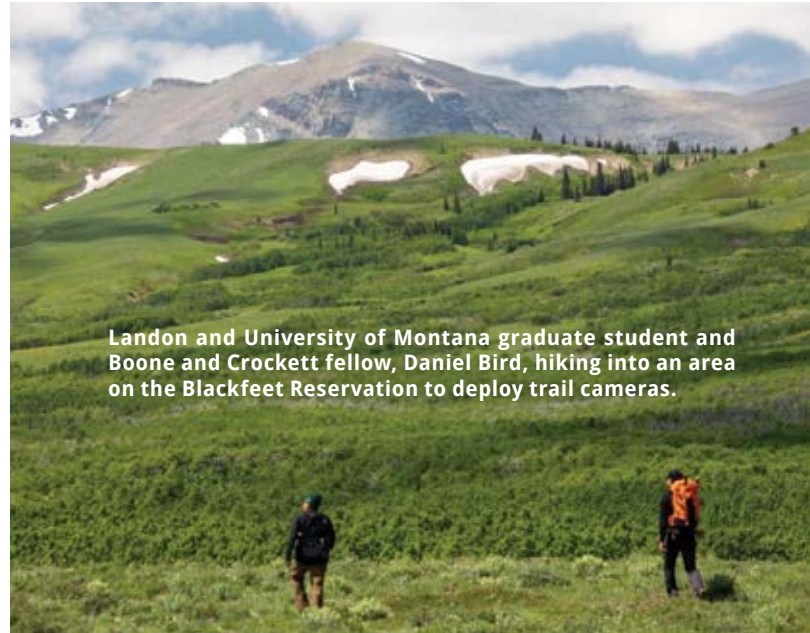
Landon Magee is a member of the Blackfeet Nation (Amskapi Piikani). Growing up, he forged a deep connection with the land through hunting and fishing adventures with his dad, embracing the remarkable beauty of the reservation and its surrounding areas. His passion for the outdoors led him to pursue a degree in wildlife biology.

His future aspirations revolve around serving as a biologist within the Blackfeet Fish and Wildlife Department and beyond Tribal boundaries, encompassing opportunities with federal or state agencies and non-governmental organizations, focusing on population dynamics and the conservation of significant big game species and predators.

IN THE FIELD

During the summer of 2022, he deployed 100 trail cameras at random locations distributed through a portion of the Blackfeet Reservation and along the east side of Glacier National Park. These cameras were left out on the landscape from June 2022 to November 2022, which generated over two million photos. More recently, another 62 trail cameras were deployed beginning in May 2023, with collection in October 2023.

Although data from the first field season is still being processed, this data will provide an accurate estimate of the moose population size and the number of moose calves being recruited into the population, providing a framework for reliably surveying moose. This data will also help to inform the implementation of proper management plans within Glacier National Park and on the Blackfeet Reservation. A sound monitoring and management plan is especially important given the Blackfeet Tribe has partnered with Montana Fish, Wildlife & Parks to implement a lottery system for non-tribal members for moose tags, in addition to their existing auction for non-tribal members and lottery system for tribal members.



Landon and University of Montana graduate student and Boone and Crockett fellow, Daniel Bird, hiking into an area on the Blackfeet Reservation to deploy trail cameras.

Landon with a moose dead head found while setting a camera on the Blackfeet Reservation.



Fellows at the 89th North American Wildlife and Natural Resources Conference

At Boone and Crockett Club's 2024 Spring meeting, in conjunction with the Wildlife Management Institute's 89th North American Wildlife and Natural Resources Conference in Grand Rapids, Michigan, three of our B&C University Programs Fellows presented at the luncheon.

A group photo of the presenting B&C Fellows along with their advisors. LEFT TO RIGHT: B&C Ex-Officio Member and Boone and Crockett Club Professor of Wildlife Conservation at Michigan State University, Jerry L. Belant; B&C Fellow Alejandra Zubiria Perez; B&C Fellow Chloe Nouzille; B&C Fellow Sean Sultaire; B&C Professional Member and Caesar Kleberg Wildlife Research Institute Director, David G. Hewitt; and B&C Ex-Officio Member and Boone and Crockett Club Professor of Wildlife Conservation at University of Montana Josh J. Millspaugh.



MEET THE FELLOWS

Alejandra Zubiria Perez

Michigan State University
Ph.D., Wildlife Ecology and Management

Thesis Title: Population dynamics of gray wolves in the western Great Lakes region in response to anthropogenic mortality

I was born and raised in Mexico City, where I relied on TV and books to feed my curiosity about the natural world. I obtained a degree in Biology with a focus on conservation and animal welfare from the University of British Columbia in British Columbia, CA. I joined a research lab during my last year, where I completed an undergraduate thesis on zebrafish welfare and cognition. After graduating I moved to Victoria, BC, to pursue a masters degree in Geography studying grizzly bear movement and learning. I am currently a PhD candidate working on wolf population dynamics in response to anthropogenic mortality. After my PhD I would like to help develop non-invasive sampling methods and contribute to research promoting human-wildlife coexistence and informed decision-making.

Chloe Nouzille

Texas A&M University—Kingsville
Ph.D., Wildlife Ecology and Management

Thesis Title: Mountain lion ecology and management in South Texas

I grew up in California and received my B.S. in ecology and evolutionary biology from the University of California, Irvine. As an undergraduate, I worked as a veterinary technician and a laboratory assistant, but there were few opportunities to participate in nature. After my third year, I was privileged to work as a research assistant at Mabula Game Reserve in South Africa, where I studied the behavior of elephants, rhinos, and lions. This was a pivotal moment that solidified my desire to work with wildlife. Following graduation, I interned with the National Park Service, studying mountain lions in a fragmented landscape, and gained valuable field skills. My M.S. at the University of California, Los Angeles, focused on mammal recovery and recolonization following one of California's megafires. My goal for the South Texas Lion Project is to calculate lion density, characterize movement behavior and space use near the barrier system, and characterize foraging behavior.

Sean Sultaire

University of Montana
Postdoctoral Research Fellow

Project Title: Estimating Abundance of Big Game Species in Northern Nevada

I grew up in NW Connecticut exploring the forests and streams of the area while hiking, hunting, and fishing. I then relocated to study wildlife at the University of Montana, where I developed a great appreciation for the wild landscapes of the western U.S. so different from where I was familiar with in the Northeast. After completing two graduate degrees in the Midwest, I am excited to again be working in the Western U.S., studying large mammal ecology in remote areas of NW Nevada. I am a broadly trained mammal ecologist with interests spanning landscape, population, and community ecology. I am most interested in how theory and techniques from these fields can be applied to conserve wildlife populations in multiple use landscapes.





By the Numbers

- 15 FELLOWS
 - 13 PEER-REVIEWED PUBLICATIONS
 - 2 POPULAR ARTICLES
 - 2 PRESENTATIONS
 - ENDOWED PROFESSORSHIP
- Dr. Joshua Millspaugh



The Boone and Crockett University Program at the University of Montana has sought to broaden its curriculum by incorporating fields beyond traditional wildlife biology, including law, communications, political science, public administration, energy, and agriculture/forestry. This is evident in courses such as “State Conservation Policy, Models of Wildlife Conservation, and Private Lands Management and Policy. The program has also supported students pursuing master’s degrees in public administration.

Policy-focused training is a core component of our program. Students conduct research on policy-relevant topics, like evaluating state and federal wildlife management authority or dedicated conservation funding. The program offers specialized policy courses and facilitates training sessions, such as a “policy boot camp, for all University Program students. Additionally, students are encouraged to take elective courses in areas like conflict resolution, natural resources policy, and business administration.

The program’s research, teaching, and service activities are closely aligned with the Boone and Crockett Club’s mission and strategic priorities. Examples include:

- Advancing understanding of the North American Model of Wildlife Conservation through courses and student research.
- Promoting multiple-use and private/public land management through projects studying species’ responses to energy development, sustainable ranch management, and pronghorn migration.
- Improving wildlife health, such as research on chronic wasting disease management.
- Increasing emphasis on habitat management for big game and other wildlife through projects on elk, pronghorn, and white-tailed deer.
- Advancing the role of hunting in society, including a Wild Sustenance course that teaches hunting skills and ethics and research on hunting regulation complexity.

To ensure alignment with the Club’s mission and policies, the program engages its management committee to review funding expenditures and leveraging. In 2024, the program was supported by a variety of sources, including government agencies, foundations, and private companies, totaling \$3.2 million in research expenditures. For every Boone and Crockett dollar invested, the program raised an additional \$15 in funding.

The program leader, Josh Millspaugh, taught the Wild Sustenance course at both the University of Montana and SUNY. In 2024, the program produced 13 peer-reviewed publications on topics such as foraging ecology of large herbivores, mammal community changes along urban-wild gradients, black bear density and habitat use, and the effects of energy development on mule deer. The program also published two popular articles and participated in various professional activities, including serving on advisory groups.

Read more about Landon Magee on page 3.

Lights, Camera, Moose

Using trail cameras to survey moose abundance and calf recruitment on the Blackfeet Indian Reservation and Glacier National Park in Montana.

Winter 2023 Issue

FAIR CHASE FEATURE

LIGHTS, CAMERA, MOOSE

USING TRAIL CAMERAS TO SURVEY MOOSE ABUNDANCE AND CALF RECRUITMENT ON THE BLACKFEET INDIAN RESERVATION AND GLACIER NATIONAL PARK IN MONTANA

LONDON MAGEE
BOONE AND CROCKETT CLUB FELLOW
PHOTO COURTESY OF JOHN STANARD

Understanding population change through data is critical to wildlife conservation and management. Thus, wildlife biologists often generate cutting-edge data to inform wildlife management decisions, especially for species with recreational and economic value and threatened and endangered species. Biologists like abundance, survival, and recruitment provide valuable information and allow managers and researchers to better evaluate populations of forest, rangeland, and marine invertebrate species when developing resource management objectives, as managers must decide how to best manage such a population risk factor.

Moose (Alces alces) are considered an iconic species, with some arguing they are a keystone species in their native range. Many hunters are eager for the opportunity to have a moose, and wildlife enthusiasts of all kinds value the opportunity to view moose in the wild. Unfortunately, moose populations are declining across much of their native range. These declines are most prevalent along the northern periphery of their range, including areas in Alberta, Idaho, Wyoming, North Dakota, and even Alberta and Saskatchewan. Potential limiting factors of these populations include climate change, habitat loss, and increased predation and disease. In addition, it can be difficult and costly to monitor moose populations due to their large size and elusive nature. However, trail cameras are an increasingly popular tool for monitoring moose abundance and calf recruitment in their range. Many hunters are eager for the opportunity to have a moose, and wildlife enthusiasts of all kinds value the opportunity to view moose in the wild. Unfortunately, moose populations are declining across much of their native range. These declines are most prevalent along the northern periphery of their range, including areas in Alberta, Idaho, Wyoming, North Dakota, and even Alberta and Saskatchewan. Potential limiting factors of these populations include climate change, habitat loss, and increased predation and disease. In addition, it can be difficult and costly to monitor moose populations due to their large size and elusive nature. However, trail cameras are an increasingly popular tool for monitoring moose abundance and calf recruitment in their range.

As a member of the Boone and Crockett Club (B&C), I am excited to be included in the annual handbook of the Blackfeet Nation. I honor and respect our Blackfeet history and our deep connection to this land, which has sustained us for generations. I am proud to have my research published in this handbook, and I am committed to continuing my research and promoting the conservation of our natural resources for future generations.

B&C UNIVERSITY PROGRAMS

The mission of the Boone and Crockett Club University Programs is the development of a vibrant community of high-impact wildlife conservation leaders.

MEET LONDON

Oh, where do I know you? Landon Magee, a member of the Blackfeet Nation, is a young wildlife biologist. Growing up, I forged a deep connection with the land through hunting and fishing adventures with my dad, embracing the rich traditions of the reservation and its surrounding areas. My profound passion for the great outdoors led me to pursue a degree in wildlife biology, a journey I completed from the University of Montana with a B.S. in wildlife biology and am continuing my education to pursue a master's degree in the same field. The project outlined in this article is the basis for my thesis.

During the summer months, I work for the Blackfeet Fish and Wildlife Department's Treatment and Endangered Species Program, which is a critical component of the tribe's conservation efforts. My father's experiences revolve around caring for a biologist within the Blackfeet Fish and Wildlife Department. Additionally, my career interests extend beyond tribal boundaries, encompassing opportunities with federal or state agencies and non-governmental organizations. Having an impact on the community and the conservation of significant big game species and predators.



TEXAS A&M
UNIVERSITY

The University Program at Texas A&M celebrated significant student success in 2024, with three wildlife students graduating from the 3+2 program with the Bush School: Jacob Aston, Justin Bosse, and T. Ray Edwards. These graduates completed valuable internships with various organizations, including Texas Parks and Wildlife, Harris County tax office, and the US Congress. Additionally, Sidney Sanchez continued in her fourth year at the Bush School as a Doris Duke Conservation Scholar.

CURRICULUM AND POLICY EDUCATION

The program maintains a strong emphasis on policy education through multiple courses, including Fish and Wildlife Law and Administration for undergraduates and advanced capstone courses in the Master of Public Service and Administration

program. A new Natural Resources Conservation Service grant supported research on organizational networks for managing invasive species in the Great Plains, involving interdepartmental collaboration with the School of Education.

RESEARCH, FUNDING, AND OUTREACH

In 2024, the program secured diverse funding from multiple sources, including the Natural Resources Conservation Service, the Alaska Department of Fish and Game, the U.S. Geological Survey, and various state wildlife departments. Total research expenditures reached \$317,953, with an impressive leveraging ratio \$8 for every \$1 from the B&C endowment for research. Research focused on large mammals' responses to environmental changes, particularly caribou and moose populations in Alaska.

By the Numbers

3 FELLOWS

5 PEER-REVIEWED PUBLICATIONS

1 POPULAR ARTICLES

1 PRESENTATIONS

ENDOWED PROFESSORSHIP
Dr. Perry Barboza



The program produced five peer-reviewed publications in 2024, primarily focusing on wildlife nutrition, physiology, and behavior in northern species. Notable publications included studies on caribou responses to food supply changes and moose behavior in the boreal forest. The program also published a policy analysis piece examining stakeholder values in wildlife conservation programs.

The program maintains strong alignment with Boone and Crockett Club's mission through regular engagement with Club members, hosting bi-annual updates and spring campus meetings. A notable collaboration with B&C Member Sam Cunningham addressed invasive aoudad impacts on Texas bighorn sheep.

FAIR CHASE FEATURE

Making the People/Conservation Connection in the Wildlife Profession

A recent event for wildlife students at Texas A&M's Bush School of Government and Public Service honored B&C Member John L. Morris while presenting the opportunity for students to connect the dots.

Summer 2024 Issue

B&C UNIVERSITY PROGRAMS

The mission of the Boone and Crockett Club University Programs is the development of a diverse constituency of high-impact wildlife conservation leaders.

MAKING THE PEOPLE/CONSERVATION CONNECTION IN THE WILDLIFE PROFESSION

A RECENT EVENT FOR WILDLIFE STUDENTS AT TEXAS A&M'S BUSH SCHOOL OF GOVERNMENT & PUBLIC SERVICE HONORED B&C MEMBER JOHN L. MORRIS WHILE PRESENTING THE OPPORTUNITY FOR STUDENTS TO CONNECT THE DOTS

While your wildlife students go into the profession to manage animals and spend their days in the great outdoors, it can be hard to see that the biggest part of their job is managing the organizations and people who work with it. Increasing public support for conservation efforts, managing land resources to implement habitat restoration projects, or engaging in policy decision-making at the local, state, or national levels—all require a level of wildlife management.

One of the donors and Crockett Club University Program alumni at Texas A&M University, and Dr. Perry Barboza serves as the endowed Crockett Club Chair in Wildlife Conservation and Public Service. Barboza has been through a great deal of time working with the Bush School in Washington, DC, and the University of Alaska, Fairbanks, before he was recruited to fill the Chair position in 2016. Through his experiences, he saw the critical need to connect future wildlife conservation professionals with the policy-making process that will affect their daily management decisions.

In his role as Chair, Barboza consulted with the Bush School of Government & Public Service to create a "3+2 program" that allows students through three years of a master's degree and adds two years to complete the wildlife degree while also receiving a Master's in Public Service and Administration. In addition, he contributes a one-year course whose expense is paid through the Bush School that brings different master's students together to tackle a current conservation policy challenge. While some of the 3+2 students participate in this program, the

others remain, they have made professional connections, and they have already started to put the pieces together between conservation issues and the social and policy implications of those challenges.

Barboza says that the Boone and Crockett Club is excited in this effort to create pathways in policy for wildlife professionals. He notes that wildlife agencies need policy people who understand the nuances of the issues—having just a wildlife degree or just a policy degree won't do, they need to understand the complexities of the issues they're facing.

"This type of training will be invaluable for the industry while we anticipate that industry will play a critical role in our wildlife conservation—you have to be able to understand the industry to raise the bar and bring the conservation in public so if you want

people to take this pathway it needs to have outside support and much of that support is going to be in the form of funding and public service. The award is designed to promote a sense of corporate citizenship and to reward the idea that business plays a large role in maintaining the economic, political, and social viability of our nation.

Morris, who was also chair general fund of President George W. Bush, received the award and participated in a question and answer session with senior and junior students in Dr. Perry Barboza's Fish and Wildlife Law and Administration class. Barboza notes that a big component of the class is making sure the students know they are strong candidates for jobs in not just an animal profession, but also in the business world. The award, presented annually by Bush School's

Boone and Crockett Club, is presented as part of the class. Through the connection the students have and the important positive interaction between business and conservation. They discussed how rewarding people in a conservation industry is a very young age—all, including their own, reflected on their own experiences in the natural world and how large at around age 6. The size of the award and Crockett Club through the Bush School is an indication of how important it is to have people in more advanced areas of hunting, fishing, and conservation.

The event provided an excellent connection for many key aspects of the Boone and Crockett Club through member engagement and the University Program. The future of conservation lies in this crossroads, and Morris' award presented a perfect opportunity to recognize the connection.

JOHN MORRIS



John L. Morris (center) with Dr. Perry Barboza (left) and Bush School students at the award ceremony. Photo by the Boone and Crockett Club.



Emerging Stakeholders in Conservation presentation slide.



- 1 FELLOW
- 5 PEER-REVIEWED PUBLICATIONS
- 5 POPULAR ARTICLES
- 4 PRESENTATIONS

In 2024, the program made significant strides in wildlife research and conservation education, particularly through its fellowship program and research initiatives. The program maintains strong alignment with the Boone and Crockett Club's mission through applied research, promotion of hunting as a conservation tool, and wildlife policy education.

Research funding totaled \$11,344,765 across all projects at the Caesar Kleberg Wildlife Research Institute, with \$404,191 dedicated to the mountain lion project. The program demonstrated excellent financial leverage, generating \$12.50 in external funding for every Boone and Crockett dollar invested. Major funding sources included the US Fish and Wildlife Service through Customs and Border Protection.

Academic output was substantial, with faculty members teaching key courses including spatial ecology, large mammal ecology and management, big game management, and Texas ecosystems. The

program published several peer-reviewed papers in prestigious journals, focusing on topics such as ungulate physiology, herbivore phenotypic variation, competition between native and domestic ungulates, drone survey techniques, and mule deer population dynamics.

The program maintained a strong public outreach presence through popular articles in publications like Fair Chase, Texas Land, Texas Wildlife, and Wildlife Research. Topics covered included mountain lion ecology, chronic wasting disease, predator management, and deer behavior.

Professional engagement remained robust, with faculty serving on multiple Texas Parks and Wildlife Department committees, including the White-tailed Deer Advisory Committee, Private Lands Advisory Committee, Chronic Wasting Disease Task Force, and Mountain Lion Stakeholder Group. Additional leadership roles included directorship in the Texas Wildlife Association and membership in

the International Deer Biology Congress Steering Committee.

The program delivered four invited presentations in 2024, covering topics such as large mammal conservation, mule deer ecology, and pronghorn movement patterns. Notable venues included Oklahoma State University and the Texas Chapter of the Mule Deer Foundation.

Training in wildlife policy was provided through a specialized 1.5-day workshop in Kingsville, featuring experts Greg Schildwacher and Charlie Booher. The program maintains its commitment to conservation by integrating hunting education into its curriculum, providing hunting opportunities for students and faculty, and conducting research that supports landowners and agencies in wildlife management. Five Boone and Crockett Club members on faculty ensure alignment with the Club's mission and policies.

FAIR CHASE FEATURE

Mountain Lion Ecology in South Texas

Large carnivores have indirect and direct impacts on their communities, often serving as a keystone species, which has a cascade effect on the landscape.

Fall 2024 Issue

MOUNTAIN LION ECOLOGY IN SOUTH TEXAS

Large carnivores have indirect and direct impacts on their communities, often serving as a keystone species, which has a cascade effect on the landscape. Conservation management is challenged due to the animals' low densities, wide-ranging behavior, and the need to integrate complex interactions on human-dominated landscapes. Conservation requires large carnivores habitat requires to assess measures such as prey and habitat. As such, carnivores have more direct impact on more generalist species making them more likely to interact with humans. However, barriers to direct management are additional challenge and rare of others wildlife world wide. Several studies have examined the effects of barriers on movement and connectivity, yet few studies have quantified their effects on carnivore population viability. Understanding the potential impacts of barriers and creating an appropriate management plan is further complicated when little information exists about the species' distribution and population dynamics.

As a Boone and Crockett Club member, I am proud to be part of the Boone and Crockett Club's mission through applied research, promotion of hunting as a conservation tool, and wildlife policy education.

B&C UNIVERSITY PROGRAMS

The mission of the Boone and Crockett Club University Programs is the development of a diverse community of high-impact wildlife conservation leaders.

NETTIE

As a Boone and Crockett Club member, I am proud to be part of the Boone and Crockett Club's mission through applied research, promotion of hunting as a conservation tool, and wildlife policy education.

THE WHITE DEER

Through the Boone and Crockett Club's University Programs, I have the opportunity to work with the Boone and Crockett Club's University Programs, which provides a platform for students to engage in research and conservation efforts. This experience has been invaluable, allowing me to contribute to the Club's mission and policies while gaining hands-on experience in wildlife management and research.

CHRONIC WASTING DISEASE

Chronic Wasting Disease (CWD) is a fatal neurodegenerative disease that affects several species of wild and domestic ruminants. The disease is caused by a protein called a prion, which can be transmitted through direct contact, contaminated feed, and environmental sources. CWD is a significant threat to wildlife and livestock, and its spread is a major concern for conservation and public health. Research is ongoing to understand the disease's transmission and to develop effective management strategies.

STUDENT RESEARCH

As a student researcher, I have had the opportunity to work with the Boone and Crockett Club's University Programs, which provides a platform for students to engage in research and conservation efforts. This experience has been invaluable, allowing me to contribute to the Club's mission and policies while gaining hands-on experience in wildlife management and research.

FIELD RESEARCH

Field research is a critical component of wildlife management and conservation. It allows researchers to collect data on population dynamics, behavior, and habitat use in natural settings. This information is essential for developing effective management plans and understanding the complex interactions between species and their environment. Field research also provides valuable educational opportunities for students and the public.

University of Wisconsin - Stevens Point



The wildlife curriculum at the University of Wisconsin—Stevens Point integrates multiple fields of study into its core offerings. The program requires students to complete substantial coursework in communications (12 credits minimum), forestry, and soils, while also incorporating elements of human dimensions, fisheries, water resources, and waste resource management. Several introductory courses fulfill general education requirements in critical thinking, communication, and global studies.

Policy education is woven throughout the curriculum, with explicit coverage in required courses such as People, Resources, and the Biosphere (100-level) and Human Dimensions of Wildlife (400-level). In spring 2024, the Wisconsin Center for Wildlife at UWSP sponsored a seminar series focusing on major environmental policies and laws.

BOONE AND CROCKETT CLUB SUPPORT AND MISSION ALIGNMENT

The program is supported by two Boone and Crockett endowments. The Douglas R. Stephens endowment funds 1-2 undergraduate research fellows annually, with fellowships awarded competitively to students working with faculty who have secured additional extramural funding focused on game species. These undergraduate fellows develop complementary research projects that align with existing graduate student work. The Searle-Dew-Thomas Black Bear Fellowship Endowment supports one student annually under the UWSP

College of Natural Resources' Stephens Family Black Bear Research Project.

The program actively promotes hunting as a conservation tool through various initiatives. Faculty members collaborate with organizations like Ducks Unlimited and Becoming an Outdoors Woman to provide hunting education opportunities. The UW-Stevens Point Student Chapter of The Wildlife Society conducts firearm safety training, and faculty and staff volunteer for outdoor education programs. In 2024, two college instructors served as instructors for Conservation Leaders for Tomorrow.

To ensure alignment with Boone and Crockett Club priorities, fellowship projects undergo review by an independent faculty committee and are evaluated against charter agreements. For the Douglas R. Stephens fellowship specifically, project proposals are ranked and reviewed to maintain consistency with current Club priorities. This oversight ensures that program investments and focus areas remain well-aligned with the Club's mission and policies.

FUNDING AND LEADERSHIP

Under the leadership of Jason Riddle and Cady Sartini, the program secured significant funding through multiple sources

By the Numbers

3 FELLOWS

2 PEER-REVIEWED PUBLICATIONS

12 PRESENTATIONS

in 2024. Total research expenditures reached approximately \$404,500, combining endowed professorship funds and project expenses. The program demonstrated strong financial leverage, with a 16:1 ratio of non-Boone and Crockett funds (\$344,152) to Boone and Crockett endowed funding (\$21,404).

Both program leaders maintained active teaching schedules. Dr. Riddle taught five courses, including Ecological Basis for Natural Resources Management and Quantitative Methods for Wildlife Research. Dr. Sartini taught seven courses, including Human Dimensions of Wildlife Management and Black Bear Ecology and Management.

Research output included two peer-reviewed publications from Dr. Riddle. Professional activities were extensive, with Dr. Riddle serving on multiple Wildlife Society committees and chairing the Policy Priorities Committee. Dr. Sartini served on several university committees and delivered two keynote addresses at educational events. Both leaders maintained active outreach programs, with Dr. Riddle co-organizing workshops and symposiums, and Dr. Sartini focusing on STEAM education and research presentation opportunities for students.

FAIR CHASE FEATURE

Bear Necessities

A \$1 million endowment revitalizes a landmark black bear study in Wisconsin's North Woods.

Spring 2024 Issue

Bear Necessities
A \$1 million endowment revitalizes a landmark black bear study in Wisconsin's North Woods

Only a handful of people know what the inside of a bear den smells like in January. Cady Sartini is one of them. In Wisconsin's North Woods around Cass Lake, Sartini has been headfirst in an occupied den more than a few times.

"It smells exactly like donut's yeast but, like yeast, I think it needs really good, I don't think my husband took the cake way." Sartini is an associate professor of wildlife at the University of Wisconsin—Stevens Point (UWSP) and is in charge of one of the longest-running bear research studies ever conducted. She and her students have located their own black bear dens to capture, collar, weigh, and collar black bear cubs and their cubs as part of the Wisconsin Black Bear Research Project.

The project started in the 1970s, and since then, professors and graduate students have produced numerous papers and books for Wisconsin's bears, including this used to see our state's engineering and plans. In fact, 40 percent of the time spent at Wisconsin's 2024 Black Bear Management Plan came from the project.

"How many of our students are going to be seeing the next pile of writing about this bear after next?" asks Sartini. "That's what I've reacted to. This is the future of the program."

Unintentionally though, funding for the program has been in decline. There for research has always been an issue. In the past, funding was cut, but together with grants and donations from various groups, "It's hard to come up with money for field research. It's not like water, where there are federal programs that support it," says Clark, professional academic Charles Thomas, retired dean of UWSP's College of Natural Resources. As an associate dean, he got involved with the project in the late 1990s. At the time, there was talk about shutting down the bear research project, and then Thomas went into his Black Bear Club.

"It was a really emotional experience," she says. "I got from Wisconsin State there and said we can't shut down the project down. It's too big." Thomas applied for some grants, having to go to the state for funding. "We had to start looking for funding. There was a couple of years that we did a project related to bear population. It was in order to justify the effort to look to keep the bear project alive." She says the department had to collaborate to run the program, and that she had to look to create funding for the program through research. Grant support for the program coming from the state, the endowed number of graduate students during the time, and Sartini's own income in 2023.

Thomas is a donor, either by Club members and others, the project is about to get a new boost next year.

A NEW ENDOWMENT
In the fall of 2023, the UWSP College of Natural Resources received a \$1 million endowment for the program. A combination of three funding sources, the endowment was spearheaded by Thomas, who created it as the Searle-Dew-Thomas Black Bear Research Fellowship. As part of the Boone and Crockett Club's University Programs, UWSP has offered Dr. Douglas R. Stephens Boone and Crockett Club Fellowship to Wildlife Conservation since 2012. The funds, whose use had been partially while conducting bear research at UWSP, will allow them to help provide a stack of up to \$10,000 they get for each.

The endowment is comprised of three funding sources. The Stephens Family Foundation, Wisconsin Black Bear Research Project Endowment will support all operations and needs of the club's black bear research and education with their half a million-dollar match. The Searle-Dew-Thomas Black Bear Research Fellowship Endowment will support UWSP's black bear research and education needs, and the Searle-Dew-Thomas Boone and Crockett Wisconsin Black

"The Dew family has graciously hosted many events, allowing grandkids, grandparents, and everyone in between to participate in this project and learn just how amazing bears are."
— Libby and Monica Schreiner, Boone and Crockett Club Region 1 Member

"The most important thing about this project is the experience that it gives the students."
— Dr. Cady Sartini, associate professor of wildlife at the University of Wisconsin—Stevens Point

Clemson University



Even though Clemson does not have a fully endowed program, some notable achievements and research are worth reviewing. The program received funding from a variety of sources in 2024, including the South Carolina Department of Natural Resources, the Department of Defense, the Town of Kiawah, the Kiawah Conservancy, the U.S. Forest Service, the U.S. Fish and Wildlife Service, and the Smithsonian Institution. The program's total research expenditures in 2024 were \$386,183. No Boone and Crockett funds were expended during this period, as the program leveraged additional funding from these diverse sources.

RESEARCH, PUBLICATIONS, AND OUTREACH

The program's research efforts resulted in 15 peer-reviewed publications in 2024. Notable publication topics included:

- Studies on mapping human-carnivore coexistence
- A global review of anticoagulant rodenticide exposure in wild mammalian carnivores
- Assessment of the science-practice gap in endangered species conservation
- Survey of attitudes towards multi-species restoration
- The unintended consequences of wildlife feeders.

By the Numbers

15 PEER-REVIEWED PUBLICATIONS

1 POPULAR ARTICLE

2 PRESENTATIONS

Additionally, the program produced one popular science article on the issue of rat poison moving up food chains and threatening carnivores.

The Program Leader, Dr. David Jachowski, taught two courses in 2024: Quantitative Ecology and the Montana Summer Program. Dr. Jachowski also served in several professional capacities, including as a species expert for the International Union for the Conservation of Nature (IUCN) Red List, an advisory committee member for the Southeastern Bat Hub, the founder and chair of the North American Weasel Working Group, a faculty advisor for the Clemson University Student Chapter of The Wildlife Society, and a member of the Centre for Functional Biodiversity at the University of KwaZulu-Natal in South Africa.

Oregon State University



Based in the College of Forestry with input from the College of Agricultural Sciences, Oregon State's University Program focuses on forest-wildlife interactions, habitat management policies, and fire impacts on forests and communities. The program places a strong emphasis on policy education, with required courses in forest policy and forest policy and regulations serving students across multiple majors, including forestry, forest engineering, and natural resources. The curriculum provides comprehensive training in federal and state policies, including the Endangered Species Act and Forest Practices Acts, while encouraging students to become active participants in policy-making systems.

The program maintains alignment with Boone and Crockett Club's mission through regular reporting, annual advisory

committee meetings, and active participation in University Program meetings. While based in the College of Forestry, the program incorporates wildlife conservation and hunting policies into its curriculum through case studies in policy analysis classes. The program director regularly reviews communications and foundational documents from B&C and Oregon State to ensure adherence to endowment purposes and guiding principles.

RESEARCH, FUNDING, AND PUBLICATIONS

In 2024, the program maintained diverse funding streams, combining three endowments (including Boone and Crockett funds) with substantial external support. Funding sources included USFS Joint

By the Numbers

5 PEER-REVIEWED PUBLICATIONS

2 POPULAR ARTICLES

1 PRESENTATION

Venture Agreements (\$278,000), USDA McIntire Stennis project (\$6,000), and additional USDA grants totaling approximately \$1.15 million. Total endowment spending reached \$137,000. B&C (combined) funds leveraged \$4.7 for every \$1 for 2024.

The program produced five peer-reviewed publications in 2024, with notable contributions examining regulatory intensity on private forestland and California's private forest regulations from family forest landowners' perspectives. The program also supported important wildlife research, including studies of red tree voles in managed forests, and hosted a workshop in partnership with The Wildlife Society to share knowledge about vole populations and forest management interactions.

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Trailcam photos from the Theodore Roosevelt Memorial Ranch in Dupuyer, Montana.



WATCH THE VIDEOS ONLINE

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